

# The Public Manager



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## 10<sup>th</sup> Annual CES Confab reaps rousing success



*Vice President Jejomar Binay graces the 10<sup>th</sup> Annual CES Conference and expresses his confidence that CESOs are linchpins in our quest to effect transformational change in public service leaders.*

With the issuance of Memorandum Circular No. 21 signed by Executive Secretary Paquito N. Ochoa, Jr., a total of 779 members of the CES community trooped to The Heritage Hotel Manila, Pasay City to actively participate in the 10th Annual CES Conference held on November 9-11, 2011.

The CES Conference conducted annually highlights the celebration of the CES anniversary month in November and serves as a culminating event for providing leadership development sessions and discussing the strategic program thrusts of the Aquino administration. With the theme “*Taas na, CESO! Pamumunong Tapat*

*at Wasto, Dangat at Galing ng Serbisyo*”, this year’s conference seeks to underscore support to the President’s call for transformational leadership among public service leaders. The Conference sessions focused on the five (5) pillars of President Aquino’s Social Contract with the Filipino People. It further aims to define the essential roles of Career Executive Service Officers (CESOs) in ensuring the attainment of our development goals.

The occasion also provided various innovative learning opportunities through plenary and simultaneous learning sessions, open forums and other networking activities. Different topics were


discussed during the plenary sessions such as the National Security Policy of the Philippines (2011-2016): Securing the Gains of Democracy; Steward Leadership in Managing our Environment; Technology and Governance; Wanted: Career Executive Strategic Officers – Coping with Radical and Global Shifts; Surfing the Waves of Reform and Change: Finding the Meaning of Service. It also offered a multi-track core competency development sessions: Track 1: Communicating Change through the Media and Track 2: Leading with Results.

Office of the President Deputy Executive Secretary for General Affairs Teofilo S. Pilando, Jr. delivered an inspiring keynote address in behalf of Executive Secretary Paquito N. Ochoa, Jr. Meanwhile, Vice President of the Republic of the Philippines

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### ANNOUNCEMENT

Training materials and presentation of speakers on the 10<sup>th</sup> Annual CES Conference may be downloaded at [www.cesboard.gov.ph](http://www.cesboard.gov.ph).

For pertinent inquiry, please feel free to contact the CESB’s Professional Development Division (PDD) at telephone number (02) 951-4981 locals 108, 109 or 113. 

## CESB conducts pretest of the enhanced CESPES instruments with DOLE executives


The Career Executive Service Board (CESB) in the continuous run of the enhanced Career Executive Service Performance Evaluation System (CESPES) instruments has conducted a pretest with the executives of the Department of Labor and Employment (DOLE) on November 14, 2011.

In behalf of the CESB, Mr. Jose Federico M. Tabino III discussed the historical background of CESPES, which is an annual performance evaluation system for members of the CES. According to him, CESPES serves as a basis for

personnel actions, including grant of merit increases, salary adjustments, rank appointment and recognition system for members of the CES.

Mr. Tabino narrated that in the three (3) years of implementation of the CESPES, the CESB has gained sufficient experience to review the validity, usability and effectiveness of the existing CESPES policies and instruments. Different problems and issues marked the implementation of the existing CESPES in various agencies resulting in numerous concerns from the officials and their

superior and subordinates. These prompted the CESB to study the problems and their causes, and to review and assess the CESPES in order to make it more responsive and align to the CES competency grid.

During the activity, all the participants assumed the role of the rates. The superior and subordinate raters assessed the ratees' behavioral competence using the pre-test instruments. The ratee-officials, on the other hand, accomplished the pre-test Performance Commitment and Review (PCR) forms. 

## 1 | 10<sup>th</sup> Annual CES Confab...


Jejomar C. Binay, who is also concurrently the Chairman of the Housing and Urban Development Coordinating Council and Presidential Adviser on OFW Concerns, likewise gave an encouraging message as Guest Speaker during the CES Conference.

Another important part of the conference was the CES Annual Testimonial Dinner which recognized the graduates of the Executive Leadership Program (ELP) and honored those who are about to retire from government service during the *Pagpupugay at Pasasalamat*. The event also presented this year's ten (10) 2011 Gawad CES finalists and awarded Department of Environment and Natural Resources (DENR) Secretary Ramon J.P. Paje, CESO I, as this year's CES paragon.

The CES Conference also gave way for the launching by the CESB of the Government

Chief Information Officer (GCIO) Capacity Development Program in partnership with Idea Corp. and De La Salle University College of Computer Studies. The Development Academy of the Philippines (DAP) also launched the Career

Executive Development Program (CESDP). The DAP is a long-standing partner who share CESB's mission in developing capacities of members of the CES.

The participants earned a total of 16 hours training credits. 




*A total of 779 CESOs and third level eligibles actively participate in the 10th Annual CES Conference on November 9-11, 2011 in Pasay City.*



## Last conduct of CES WE and AC for 2011

The Career Executive Service Board shall be conducting the last CES WE and AC for 2011. There will be a back-to-back Assessment Center on December 3 and 4, 2011.

On the other hand, a national conduct of CES Written Examination (CES WE) is scheduled in designated centers Manila, Cebu and Davao on December 11, 2011.

For relative concerns or inquiries, please call the Eligibility and Rank Appointment Division (ERAD) at telephone number (02) 951-4981 locals 832 or 118. 

## CES 38<sup>th</sup> year anniversary kicks off with motorcade and tree planting activity




*CESOs and third level eligibles actively join the tree planting rite in contribution to EO No. 26 and in celebration of the 38<sup>th</sup> year anniversary of the CES.*

The month-long commemoration of the 38<sup>th</sup> year anniversary of the Career Executive Service kicked off on November 4, 2011 with a motorcade from the Career Executive Service Board (CESB) to the La Mesa Dam Watershed where a tree planting activity was successfully conducted by the CESB in partnership with the Department of Environment and Natural Resources (DENR) and the Bureau of Jail

Management and Penology (BJMP) despite the rains.

A number of CESOs, third level eligibles and CESB Secretariat planted a total of 250 assorted indigenous seedlings in the 0.5 hectare land portion of the La Mesa Dam Watershed. This environmental activity is a contribution of the members of the CES community to Executive Order No. 26 signed by President Benigno S.

Aquino last February 24, 2011 which calls for the planting of 1.5 billion tree seedlings from 2011 to 2016. This EO No. 26 also ordered the implementation of a National Greening Program as a government priority.

The tree planting rites was followed by a Thanksgiving Mass held at the La Mesa Eco Park Multi-Purpose Hall. 



# TSUNAMI ALERT: 11.11.11

## *An Activity Report*




*Tired after the 3-day Annual CES Conference? Definitely not! Because the members of the 13<sup>th</sup> Batch of SALDIWA still have the vigor and enthusiasm to show their genuine concern for the environment on November 11, 2011 at the Las Piñas-Parañaque Critical Habitat and Ecotourism Area (LPPCHEA).*

Still inspired by what they learned at the Executive Leadership Program (ELP) of the Career Executive Service Board (CESB), the members of the 13<sup>th</sup> batch of the Salamin – Diwa ng Paglilingkod training program, known as the Tsunami Group, headed by its President, Engr. Edilberto D. Tayao of the Department of Public Works and Highways (DPWH), embarked on another activity as part of the batch's commitment to a responsive quality government service. This time, their undertaking focused on the environment.

Dubbed as ***TSUNAMI ALERT 11.11.11: Helping Mitigate Climate Change and Contributing to Adaptation Efforts***, the group planted 200 mangrove propagules

and 60 fruit trees at the Las Piñas-Parañaque Critical Habitat and Ecotourism Area (LPPCHEA). The tree-planting site is a declared critical habitat by virtue of Presidential Proclamation No. 1412 dated April 22, 2007, as amended. LPPCHEA is considered a wetland of global ecological importance as it hosts at least 1% of the population of Greenshank and 10% of the population of Black-winged Stilt within the East Asian Flyway. The site is located along the Las Piñas-Parañaque coast area and part of the Manila Bay and covers approximately 175 hectares consisting of two (2) islands with mangroves and mudflats.

The said event was spearheaded by RED Nilo B. Tamoria and RTD

Donna Mayor-Gordove of the DENR-NCR. Assisting in the activities were batch officers Engr. Ed Tayao (DPWH), Jose Bernardo H. Gochoco Jr. (Philippine Charity Sweepstakes Office), and Ricardo C. Rigo (Power Sector Assets and Liabilities Management Corporation). Members who joined the tree planting activity were: Ramon G. Abcede (DepEd); Jose A. Aguinaldo (DPWH); Francis A. Almora (LTO); Ruel M. Belen (NAMRIA); Artemio B. Caneja (DILG); Myrvi A. Fabia (DILG); Ronel K. Firmo (DepEd); Monica P. Pagunsan (DOJ); Ferdinand L. Panes (DILG); Dinah E. Pichay (NTA); Araceli A. San Jose (DILG); Annblyth B. Tia (PMS); and Jack D. Vargas (TRC). 



**Conferred through  
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# NEW CES ELIGIBLES

**OFELIA BAUTISTA DOMINGO**  
OIC - Regional Director  
Department of Labor  
and Employment  
Regional Office No. XIII (Caraga)

**MARVI VIRINA MARASIGAN**  
OIC - Operations Planning  
Department  
Philippine Coconut Authority  
National Capital Region

**MARIA CHARINA BUENA  
DY PO**  
Director IV  
Department of Justice

**VERONICA ABELLANA  
MORELOS**  
OIC - Human Resource  
Development Office  
Local Government of  
Cebu City

**VIRGILIO ALMIRANTE ARPAFO**  
Director IV  
Bureau of Equipment  
Department of Public Works and  
Highways

**ALILO CHUA ENSOMO, JR.**  
OIC - Regional Director  
Mines and Geosciences Bureau  
Department of Environment and  
Natural Resources  
Regional Office No. XIII (Caraga)

**ASUNCION MERCADO  
ORDONA**  
OIC - Finance and Administrative  
Services Division  
Technical Education and Skills  
Development Authority  
Regional Office No. IV-B  
(Mimaropa)

**DARWIN NATIVIDAD BIBAR**  
Chief Administrative Officer  
Department of the Interior and  
Local Government  
Regional Office No. VIII

**JULIET ABIOL JERUTA**  
Schools Division Superintendent  
Department of Education  
Division of La Carlota City

**MA. LORLINIE MAJAN  
ORTILLO**  
Assistant Schools Division  
Superintendent  
Department of Education  
Division of Kabankalan City

**SAMUEL DURLAO BORJA**  
Local Government Operations  
Officer (LGOO) VIII  
Department of the Interior and  
Local Government  
Provincial Office of  
Oriental Mindoro  
Region IV-B (Mimaropa)

**OLIVIA ONG LAO**  
Acting Director II  
LTS Programs and Compliance  
Group and LTDOs  
Bureau of Internal Revenue  
Department of Finance

**ANGELITA SICAD RAGODO**  
Assistant Schools Division  
Superintendent  
Department of Education  
Division of Iloilo City

**NILO PACURIBOT  
CASTAÑARES**  
OIC - Assistant Regional Director  
Department of the Interior and  
Local Government  
Regional Office No. X

**PORTIA M. MALLORCA**  
Assistant Schools  
Division Superintendent  
Department of Education  
Division of Bago City

**RAMON MANTARING  
RAÑESSES**  
Director II  
National Police Commission  
Regional Office No. X

**LEILANI SAMSON CUNANAN**  
OIC - Assistant Schools Division  
Superintendent  
Department of Education  
Division Office of  
City of San Fernando

**AYNIE EWICAN  
MANDAJOYAN**  
Assistant Regional Director  
Bureau of Internal Revenue  
Department of Finance  
(Bacolod City)

# RANK APPOINTMENT

**GRACE BANGOY FUA**  
PARO II  
Department of Agrarian  
Reform  
CESO V

**FIEL YONGCO ALMENDRA**  
Assistant Schools Division  
Superintendent  
Department of Education  
CESO VI

**JAIME SALLOMAN**  
**BERNADAS**  
Director IV  
Department of Health  
CESO III

**VALERIANO VALMONTE**  
**LOPEZ, JR.**  
Director III  
Department of Health  
CESO IV

**RENATO SERRANO ALAURIN**  
LGOO VIII  
Department of the Interior  
and Local Government  
CESO V

**MELCHOR BIGLETE DIZON**  
Director IV  
Philippine Overseas  
Employment Administration  
Department of Labor  
and Employment  
CESO III

**PONCIANO MAGSAYO**  
**LIGUTOM**  
Director IV  
Department of Labor  
and Employment  
CESO III

**DANILO EROLES DEQUITO**  
Director III  
Department of Public Works  
and Highways  
CESO IV

**LEANDRO ANGELES CAYMO**  
Director IV  
Department of Agrarian Reform  
CESO III

**MARIA EVELYN BIHAG**  
**MACAPOBRE**  
Director IV  
Department of Social  
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CESO III

**ORFELINA OCAMPO TUY**  
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**JOSE ARNOLD**  
**MAGSUMBOL TAN**  
Acting Director II  
Bureau of Local  
Government Finance  
Department of Finance  
CESO V



*CESOs bring change where it is needed,  
expertise where it is missing and  
leadership where it is wanting.....*

